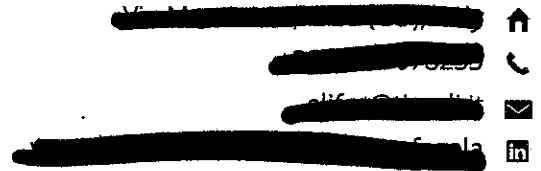


Elisabetta Fasola



I'm an Environmental Manager with extensive experience in complex systems, circular economy, management program/project management and environmental compliance. Throughout my career, I have demonstrated a strong commitment to sustainability and innovation, driving initiatives in renewable energy and waste management. With a proven track record in stakeholder engagement, budget management, and regulatory compliance, I excel in leading multidisciplinary teams to achieve organizational goals while ensuring adherence to environmental standards and legal requirements.

Core Skills

Technical Skills on Complex Systems | Waste to energy | Renewable energy initiatives and innovation | Strategic planning and implementation | Project/program management and execution | Environmental compliance and regulatory adherence | Waste management and recovery strategies | Circular economy | Stakeholder engagement and relationship management | Budget planning and resource allocation | Sustainability reporting and analysis | Carbon Capture Utilization | Permitting processes and regulatory navigation | Team leadership and collaboration.

Experience

JUNE 2022 – OCTOBER 2023

Environment Business Unit Leader / Acinque Spa (part of a2a Group), Como, Italy

Acinque S.p.A. is an Italian joint-stock company operating in the utilities sector, the result of the aggregation of the municipal companies of the municipalities of Monza, Como, Lecco, Sondrio and Varese, with the partnership of A2A.

- Spearheaded strategic initiatives aligning with the Group's industrial plan, focusing on renewables, environment, and sustainability.
- Managed budgets, ensuring optimal resource allocation and timely project execution.
- Drove business development efforts, securing contracts through waste tenders and overseeing construction of new waste recovery plants.
- Led innovation projects including Carbon Capture Storage and Utilization for Net-Zero target, and Hydrogen production from waste to energy. Collaboration with Polytechnic University of Milan.
- Fostered relationships with Local Authorities, streamlining permitting processes and ensuring regulatory compliance.
- Collaborated with corporate departments on Enterprise Risk Management, Diversity & Inclusion, Sustainability reporting and Talent Acquisition initiatives.

FEBRUARY 2020 – MAY 2022

Plant Manager / Acinque (formerly Acsm Agam), Como, Italy

- Managed daily operations and maintenance of Waste to Energy plant, optimizing performance.
- Developed and executed budget plans to achieve industrial targets.

- Managed permitting processes and engaged with regional boards and stakeholders.
- Led project management of a new waste to energy plant line, from design to authorization processes.
- Ensured compliance with ISO certification systems, regulatory requirements and sustainability reporting.

JANUARY 2008 - JANUARY 2019

Environmental Engineer / Acinque (formerly Acsm Agam), Como, Italy

- Implemented pollution control measures and enforced environmental regulations of Waste to Energy plant.
- Maintained compliance with ISO standards and regulatory requirements with Authorities.
- Prepared annual sustainability reports and managed Emission Trading Scheme activities.

APRIL 1998 - DECEMBER 2007

Environmental Engineer / ATE S.r.l., Como, Italy

Conducted environmental studies and permit applications for waste management, air and water emissions and remediation projects.

Education

- Master's degree in Environmental Engineering, Polytechnic University of Milan – 1997.
- Expert technician in Geographic Information Systems, Regione Lombardia – 1998.
- Internal Auditor ISO 14001:2015, Sertced – Economie Ambientali – 2014.
- Business sustainability: policies, actions, and strategies, Progetto Ulisse Group, 2023.
- Registered Member of Association of Engineers of the Province of Como.

Languages

Italian	Native
English	B2
French	A2

IT skills

Microsoft Office, Autocad, SAP, GIS

In compliance with GDPR and Italian Decree 196/2003, I hereby authorize you to use and process my personal details contained in this document.